



YEP ADULT CODE OF ETHICS

The professional Adult Volunteer/Mentor strives to create a learning environment that nurtures to the fulfillment of all students.

The professional Adult Volunteer/Mentor acts with conscious effort to exemplify the highest ethical standards.

The professional Adult Volunteer/Mentor responsibly accepts that every student has a right to an uninterrupted Youth Empowerment Program experience free from improper irregularities, unfair practices, unscrupulous behavior by adults, and unethical behavior from Adult Volunteers/Mentors.

YOUTH EMPOWERMENT PROGRAM (YEP) Expectations:

- Adult Volunteers/Mentors will fully participate in the Program, activities and/or events.
- Adult Volunteers/Mentors will be responsible for your own behavior/conduct, uphold high standards for the Program, District Centers, accept the consequences for inappropriate behavior.
- Support and abide by the YEP Organization designated leaders instructions.
- Practice good citizenship, leadership and self-governance.
- Follow the direction of persons in authority.
- Demonstrate positive sportsmanship and attitudes at all times that are exemplary of a leader.
- Show respect to others by being courteous and respectful.
- Use appropriate language at all times.
- Respect and adhere to the guidelines, rules and policies of the Youth Empowerment Program and the laws of The Commonwealth of the Bahamas.

Behavior, Conduct or Activity NOT PERMITTED:

- Unsportsmanlike, unethical, immoral conduct.
- Improper language, i.e. profanity.
- Possession or consumption of alcohol during, or coming to a YEP Meeting or Activity in particular in the presence of students.
- Possession or use of illegal drugs, including the use of tobacco, bidi, and cigarettes in the presence of students or at a YEP meeting, event or activity.
- Possession or use of weapons.
- Possession or use of harmful objects with the intent to harm or intimidate others.
- Unauthorized Adult men in student girls rooms – Adult females in students boys rooms or lodging areas is strictly prohibited.
- Destruction of District Center property.
- Disrespect for those who are in authority or in leadership.
- Belittling students and other Adult Volunteer; putting others down and being disrespectful of individual differences.

- Aggressive, physical behavior or fighting.
- Taking property that belongs to others, stealing; borrowing/ using others property without permission of the owner.
- Inappropriate relationships between Adults and Students.
- Dropping off and picking up students without proper written authorization from legal parents or guardian.
- Private outings not sanctioned by the YEP administration is strictly prohibited.
- Sexual or suggestive behavior, touching, kissing, or inappropriate sexual contact or communication between Adults and Students.
- Adult Volunteers allowing student participants to drive personal vehicles or vehicle that they are in possession of with authorization or not is strictly prohibited.
- Adult volunteers allowing a student to visit or frequently spend considerable amounts of time at their private home or dwelling place is prohibited.
- Adult volunteers inviting students to participate in adult parties sleep over, regattas, and overseas trips. is strictly prohibited.
- Fraternizing - **Private** dates Adult/Student, to the movies, fish fry, the dock, Mario's entertainment center, night clubs, discos, fairs, the beach is strictly prohibited.
- Harassment and or courting of students on social media is strictly prohibited.
- Advancement of cash, loans, gifts and kinds is prohibited.

Breach of any part of the YEP Adult Code of Ethics will be dealt with firstly by YEP Administration and if warranted subsequently turned over to the Royal Bahamas Police Force for further investigations. Penalty for breach can range from suspension or expulsion or possibly criminal charges being filed in accordance with the statute laws of the Commonwealth of the Bahamas depending on the severity of the breach. By signing this, YEP Adult Code of Conduct contract, you agree to fully abide by all Code of Ethics as stipulated above. And you will be prepared to face any and all consequences for possible breach.

Please Print Name & Date

Signature

YEP Administration Signature & Date